

## CONTENTS

PREFACE .....	<i>Arthur B. Shostak</i>	8
DEFINING THE CHALLENGE		
A NEW SOCIAL CONTRACT .....	<i>Jeremy Rifkin</i>	16
JOBs: NEW CHALLENGES, NEW RESPONSES .....	<i>Sumner M. Rosen</i>	27
HUMAN CAPITAL DEVELOPMENT: AMERICA'S GREATEST CHALLENGE .....	<i>Theodore Hershberg</i>	43
REFINING THE CHALLENGE		
HIGH TECHNOLOGY AND WORK TOMORROW .....	<i>Stanley Aronowitz and William DiFazio</i>	52
SERVICE WORKERS: HUMAN RESOURCES OR LABOR COSTS? .....	<i>Barbara A. Gutek</i>	68
ASSESSING ONGOING REFORMS		
THE GERMAN APPRENTICESHIP SYSTEM: LESSONS FOR AUSTIN, TEXAS .....	<i>Robert W. Glover</i>	83
THE END OF HAWAII'S PLANTATIONS: BACK TO THE FUTURE? .....	<i>Lawrence W. Boyd, Jr.</i>	95
DISLOCATION POLICIES IN THE USA: WHAT SHOULD WE BE DOING? .....	<i>Ross Koppel and Alice Hoffman</i>	111
DISLOCATION POLICIES IN WESTERN EUROPE: PAST, PRESENT, AND FUTURE .....	<i>Thomas Samuel Eberle</i>	127
EMPLOYMENT FLEXIBILITY AND JOBLESSNESS IN LOW-GROWTH, RESTRUCTURED JAPAN .....	<i>Koji Taira and Solomon B. Levine</i>	140
LOOKING BEYOND		
REWORKING WORK: TOUGH TIMES AHEAD .....	<i>Joseph F. Coates</i>	154
COMPUTERS DON'T KILL JOBS, PEOPLE DO: TECHNOLOGY AND POWER IN THE WORKPLACE .....	<i>Charley Richardson</i>	167
PERFORMING WORK WITHOUT DOING JOBS .....	<i>Daniel Marschall</i>	180
THE EMPLOYMENT OF NEW ENDS: PLANNING FOR PERMANENT UNEMPLOYMENT .....	<i>David Macarov</i>	191
EPILOGUE .....	<i>Arthur B. Shostak</i>	203
BOOK DEPARTMENT .....		206
INDEX .....		241

## BOOK DEPARTMENT CONTENTS

### INTERNATIONAL RELATIONS AND POLITICS

ADAMS, JAMES. <i>Sellout: Aldrich Ames and the Corruption of the CIA</i> . Herbert Foerstel .....	206
KOLKO, GABRIEL. <i>Century of War: Politics, Conflicts, and Society since 1914</i> . Mary Beth Emmerichs .....	207
MLYN, ERIC. <i>The State, Society, and Limited Nuclear War</i> . Leonard A. Cole .....	208
MÜLLER, HARALD, DAVID FISCHER, and WOLFGANG KÖTTER. <i>Nuclear Non-Proliferation and Global Order</i> . Eric Waldman .....	208

### AFRICA, ASIA, AND LATIN AMERICA

GOLDMAN, MERLE. <i>Sowing the Seeds of Democracy in China: Political Reform in the Deng Xiaoping Era</i> ; LIN, JING. <i>The Opening of the Chinese Mind: Democratic Changes in China since 1978</i> . Richard Baum .....	210
HOSTON, GERMAINE A. <i>The State, Identity, and the National Question in China and Japan</i> . Hilary Conroy with George C. C. Chang .....	212
MACKERRAS, COLIN. <i>China's Minorities: Integration and Modernization in the Twentieth Century</i> . Wayne Patterson .....	214
RUBIN, BARNETT R. <i>The Fragmentation of Afghanistan: State Formation and Collapse in the International System</i> ; RAIS, RASUL BAKHSH. <i>War without Winners: Afghanistan's Uncertain Transition after the Cold War</i> . Robert Nichols .....	214

### UNITED STATES

ALESINA, ALBERTO and HOWARD ROSENTHAL. <i>Partisan Politics, Divided Government, and the Economy</i> . Bryan D. Jones .....	216
BERG, JOHN C. <i>Unequal Struggle: Class, Gender, Race, and Power in the U.S. Congress</i> . Anne Sisson Runyan .....	217
EISENSTEIN, ZILLAH R. <i>The Color of Gender: Reimagining Democracy</i> ; MANN, CORAMAE RICHEY. <i>Unequal Justice: A Question of Color</i> . Katy J. Harriger .....	218
ELLIS, RICHARD J. <i>Presidential Lightning Rods: The Politics of Blame Avoidance</i> . Rhonda Kinney .....	219
ELSHTAIN, JEAN BETHKE. <i>Democracy on Trial</i> ; KRASNO, JONATHAN S. <i>Challengers, Competition, and Reelection: Comparing Senate and House Elections</i> . Eric M. Uslaner .....	220
HART, VIVIEN. <i>Bound by Our Constitution: Women, Workers, and the Minimum Wage</i> . Nancy Breen .....	223
McDONALD, FORREST. <i>The American Presidency: An Intellectual History</i> . Harry W. Reynolds, Jr. ....	223
PECORELLA, ROBERT F. <i>Community Power in a Postreform City: Politics in New York City</i> . Jeffrey M. Berry .....	225

REDISH, MARTIN H. <i>The Constitution as Political Structure</i> . Howard Gillman .....	226
WEED, CLYDE P. <i>The Nemesis of Reform: The Republican Party during the New Deal</i> . John Frendreis .....	227

#### SOCIOLOGY

HADDAD, YVONNE Y. and JANE IDLEMAN SMITH. <i>Mission to America: Five Islamic Sectarian Communities in North America</i> . Robert J. Young .....	227
KEATING, W. DENNIS. <i>The Suburban Racial Dilemma: Housing and Neighborhoods</i> . Elisabeth Lasch-Quinn .....	228
McMAHON, CHRISTOPHER. <i>Authority and Democracy: A General Theory of Government and Management</i> . Mark E. Rush .....	229
TORRES, ANDRÉS. <i>Between Melting Pot and Mosaic: African Americans and Puerto Ricans in the New York Political Economy</i> . Barbara Schmitter Heisler .....	231
WHITE, MERRY. <i>The Material Child: Coming of Age in Japan and America</i> . Jean E. Brooks .....	232

#### ECONOMICS

GRAVELLE, JANE G. <i>The Economic Effects of Taxing Capital Income</i> . Bernard P. Herber .....	232
HECKSCHER, CHARLES. <i>White Collar Blues</i> . Alexander M. Thompson III .....	233
VIETOR, RICHARD H. K. <i>Contrived Competition: Regulation and Deregulation in America</i> . David Gabel .....	234